



## PRIVACY COLLECTION STATEMENT

(Updated as at 30<sup>th</sup> January 2016)

**Pelican is committed to maintaining all personal information provided by its children, families, employees, management, volunteers, students and community in accordance with our Privacy Policy and the Australian Privacy Principles.**

This statement outlines the type of personal information collected by this service and how information is acquired, used and shared. We will not sell personal information to any third parties. See our full Privacy and Confidentiality policy for detailed information or contact us on **(02) 4297 2099** or [pelicanpre@gmail.com](mailto:pelicanpre@gmail.com).

### What is personal information? How is it collected and why?

What information is collected?	How we collect information?	Why we collect this?
Medical information, health and immunisation	<ul style="list-style-type: none"> <li>• Enrolment form</li> <li>• Employment record</li> <li>• Immunisation history statement</li> <li>• Dental, Medicare and health fund information</li> <li>• Accident, Illness, Injury and Trauma forms</li> <li>• CCMS</li> </ul>	To ensure the health and safety of every child and as a requirement under Family Assistance Law and the NSW Public Health Act 2010.
Financial details, includes banking information	<ul style="list-style-type: none"> <li>• Employment record</li> <li>• Fee payment and purchases</li> <li>• Tax File Number</li> <li>• Emails or written notes containing financial information</li> </ul>	For the provision of the education and care service and as required under Family Assistance legislation and as per Funding Agreements with the Department of Education and Communities.
Contact details of family and emergency contact information	<ul style="list-style-type: none"> <li>• Enrolment form</li> <li>• Employment record</li> <li>• Emails or written notes containing contact information</li> <li>• CCMS</li> </ul>	Required under the Education and Care Services Regulation.
Children's developmental records	<ul style="list-style-type: none"> <li>• Observations</li> <li>• Assessment of children's learning</li> <li>• Programming documents</li> <li>• Communications with families</li> </ul>	Required under the Education and Care Services Regulation and to provide a high quality education and care service.
Family Assistance information	<ul style="list-style-type: none"> <li>• Enrolment form</li> <li>• Employment record</li> <li>• CCMS</li> </ul>	Required under the Family Assistance legislation and under employment legislation



What information is collected?	How we collect information?	Why we collect this?
		under Income Tax legislation
Legal information	<ul style="list-style-type: none"> <li>• Enrolment form</li> <li>• Employment record</li> <li>• Court orders or AVOs</li> </ul>	Required under the Education and Care Services Regulation.
Employment, marital status and nationality	<ul style="list-style-type: none"> <li>• Enrolment form</li> <li>• Employment record</li> </ul>	Required under employment legislation and to provide priority of access under commonwealth and state legislation.
Qualifications	<ul style="list-style-type: none"> <li>• Employment record</li> <li>• Certified copies of documents</li> </ul>	Required under the Education and Care Services Regulation
WWCC, criminal history checks	<ul style="list-style-type: none"> <li>• Employment record</li> <li>• Originals of documents</li> </ul>	Required under the Education and Care Services Regulation.
Staff entitlements	<ul style="list-style-type: none"> <li>• Employment contract</li> <li>• Payroll records</li> <li>• Tax File Number</li> </ul>	Provision of entitlements.
Any information required to be recorded under the National Law and Regulations, the Family Assistance Law other relevant information collected to support the enrolment of a child	<ul style="list-style-type: none"> <li>• Enrolment form</li> <li>• Employment record</li> <li>• New Enrolment Feedback record</li> <li>• Complaints and Grievances records</li> </ul>	Required under appropriate legislation.

Personal information is information that personally identifies an individual, such as a name, residential or email address and includes information relevant to the enrolment process, bank details information, documentation of a child’s learning and development, and recorded information regarding complaints and feedback.

Publicly available information, such as information on a public website profile is not considered personal information.

Pelican only collects personal information when individuals specifically and knowingly elect to provide this, such as when individuals enroll a child in the service, pay fees or subscriptions, and provide health or family information to support the inclusion of a child.

### Direct communications

Pelican uses individual’s personal information to send information by post, email or telephone. Individuals are provided with an opportunity to elect not to receive such information upon enrolment or



through written notification to the service.

If individuals do not wish [pelicanpre@gmail.com](mailto:pelicanpre@gmail.com).

### **What happens with personal information?**

Pelican will strive to let individuals know how any personal information will be used at the time of collection. Individuals will be asked if personal information can be used to establish contact with them regarding other aspects of organisational business. Pelican will not sell or trade individuals' personal information to other third parties.

Pelican collects and uses personal information generally to provide individuals with the information and the services they request, to provide appropriate and relevant information pertaining to the education and care of a child or children, and to continue to improve service quality.

### **Where is personal information stored?**

Personal information is stored in a safe and secure manner, using locked filing cabinets or a password protected database and computer. Information is backed up electronically and securely stored. Data will not be altered or destroyed except in extraordinary circumstances.

Hard copy information is stored at the service, which is secured to prevent entry by unauthorised people. Any personal information not actively being used may be archived, in accordance with regulatory requirements.

Personal information will remain on the service database indefinitely until personally advised by a customer that information is to be removed, unless information has been archived or destroyed at an earlier date in accordance with privacy law and regulatory requirements.

### **Access and updating personal information**

Individuals may ask to access, update or delete personal information held about them at any time. Reasonable steps will be taken to verify an individual's identity before granting access, making any corrections to, or deleting information. If a customer wishes to make a complaint, please refer to the Complaints and Grievances Policy.

Individuals requiring access to, or wanting to update personal information, can contact the service on **(02) 4297 2099** or [pelicanpre@gmail.com.au](mailto:pelicanpre@gmail.com.au).